



**School Registered Behavior Technicians (RBT)** will be using the science of Applied Behavior Analysis (ABA) in the school setting.

School Registered Behavior Technicians will be thoroughly trained in the science of Applied Behavior Analysis and provide behavioral support for students requiring 1:1 care in the public school environment. The behavioral team (which includes a Board Certified Behavior Analyst-BCBA, Licensed Professional Counselor, Intervention Specialist) analyzes environmental factors that may be inhibiting the student's ability to access their curriculum and works with the student's support team to most productively achieve their goals. Our School Behavior Technicians receive ongoing training and supervision throughout the treatment by a licensed BCBA in accordance with the standards set forth by the Behavior Analyst Certification Board (BACB) and applicable state laws. Our ultimate goal is to enable the student to achieve the greatest possible academic, social, and emotional success in their school environment while being mindful to fade behavior support as soon as possible. Effective ABA intervention is not a "one size fits all" approach and should never be viewed as a universal set of programs or drills. On the contrary, our multidisciplinary team customizes the intervention to each learner's skills, needs, interests, developmental profile, preferences, and setting.

### **Where and When Do Sessions Take Place?**

School Behavior Technicians are placed either 1:1 or embedded classroom support cases in Northeast Ohio School Districts. Our school cases start as early as 7:30am and end as late as 4:00pm, however times vary depending on specific case/school. This position would require a minimum availability of 8:00am – 3:00pm, Monday – Friday.

School Behavior Technicians have an option to provide services in the KidsLink school when district students are not in attendance and be paid at their hourly rate.

### **Qualifications:**

- High school diploma (required)
- RBT certified preferred
- It is a requirement for staff in this position to obtain their RBT within a set date upon hire
- Experienced and comfortable managing a wide variety of maladaptive behaviors, ranging from anywhere from non-compliance, elopement, verbal and physical aggression, self-injurious behaviors, etc.
- Willing to drive up to 25 miles each direction
- Valid driver's license, reliable source of transportation, and auto insurance
- Must pass a criminal background check (BCI and FBI)
- Minimum of 1 year commitment is REQUIRED



**Pay:** Hourly rate is pending education level, years of experience, additional languages, certifications, and licenses. Our School Behavior Technician position pay range starts at \$20/hour.

**Benefits:** Staff working 30 or more hours per week will be eligible for medical, dental, and vision insurance.

**Perks:**

- Reimbursement for RBT certification process during new hire training
- Unlimited referral bonuses
- Mental Wellness support meetings as needed
- Weekly supervision meetings with a BCBA
- Free supervision for candidates pursuing licensure as a Board Certified Behavior Analyst or Associate Behavior Analyst
- Opportunities for interdisciplinary training, growth, and clinical opportunities
- Monthly ABA student meetings for individuals collecting supervision hours towards their BCBA/BCaBA

**Program Director:** Morgan Voytek, M.Ed., LPC, BCBA